



DEPARTMENT OF THE NAVY
NAVAL STATION
SAN DIEGO, CALIFORNIA 92136-5000

IN REPLY REFER TO:

5750
Ser 01/1469

13 MAR 1985

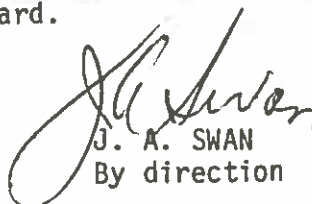
From: Commanding Officer, Naval Station, San Diego
To: Director, Naval Historical Center (OP-09BH), Washington Navy Yard,
Washington, D. C. 20374

Subj: COMMAND HISTORY

Ref: (a) OPNAVINST 5750.12C

Encl: (1) Naval Station 1984 Command History

1. Paragraph 4c of reference (a) states that other periodic reports which present a record of operations will satisfy the command history requirement. Enclosure (1) is composed of the following: Operational, Personnel and Financial Statistics plus copies of the Command Assessment Report, Shore Based Readiness Report and the command's submission for the Commander in Chief Installation Excellence Award.


J. A. SWAN
By direction

Copy to:
CINCPACFLT
COMNAVLOGPAC
COMNAVBASE, San Diego

Naval Station, San Diego, CA

1984 Command History

Naval Station, San Diego, CA is a Class 1 shore (field) activity assigned to the operating forces under a commanding officer, in a fully operational status. Captain Clarence T. Vaught, USN, assumed command on 3 September 1982. The Commander in Chief, U.S. Pacific Fleet, exercises command over Naval Station through Commander, Naval Logistics Command, U.S. Pacific Fleet, who provides operational and financial support. Area Coordination is exercised by Commander, Naval Base, San Diego, California.

FINANCIAL AND PERSONNEL STATISTICS

Fiscal Year 1984 Annual Planning Figure: \$30,638,00 for Operations and Maintenance Navy

Personnel: 816 - enlisted personnel (of which 85 were on limited duty or 3 humanitarian assignment)

36 - officer personnel

299 - appropriated funded personnel

1,322 - non-appropriated funded personnel employed:
Navy Exchange-718; Recreation Services - 319;
Package Store - 16; Officers' Club - 42;
Chief Petty Officers Club - 79; Petty Officers'
Club - 66, and Enlisted Club - 82

105 - Contract personnel (employed at the Galley)

517 - Transient Personnel Unit average number per month:

Transient Personnel: 337

Discipline Hold: 180

164 - Brig prisoners (average per month)

OPERATIONAL STATISTICS

WATERFRONT

- | | |
|---------------------------------------------|------------|
| 1. Average number of ships berthed per day: | 42 |
| 2. Total number of ship movements: | 2,391 |
| 3. Total fuel delivery: | |
| JP 5 | 2,039,964 |
| DFM | 23,986,441 |

4. Total number of oil spills cleaned:	28
5. Total oil spill gallons recovered:	56,680
6. Total oil spill recovery man-hours:	13,700
7. Total number of motion pictures issued:	24,987
8. Total Foreign ships visited:	39

SHORE PATROL

A total of 4,989 military personnel were processed for a total of 6,257 offenses, including 63 minor offense reports, and 229 personnel arrested in the Republic of Mexico. A breakdown of personnel is offered below.

<u>Civil Criminal Charges</u>	<u>Misdemeanor</u>	<u>Traffic</u>	<u>Felony</u>
United States	1,450	3,663	413
Mexico	140	11	21
Apprehensions by Shore Patrol	61	155	16

Military Court Liaison - 7,914 military personnel appeared in court on various charges and paid fines totalling \$1,749,966. Of these, 3,261 were for alcohol related offenses (primarily Driving Under the Influence) and these fines totalled \$1,544,772.

Tijuana curfew - Commander, Naval Base, San Diego imposed a curfew on Tijuana, Mexico which went into effect 5 October. With the assistance of U.S. Customs Service 667 military personnel were apprehended for violating the curfew.

Special Projects Team effected the return of 212 deserters to military custody.

3,660 Courtesy Turnovers accepted from local civilian authorities.

Shore Patrol Perimeter Watch reported 65 felonies, over 200 misdemeanors, 5 accidents and issued a total of 10,540 traffic citation.

LEGAL

Special Courts-Martial	272
Summary Courts-Martial	53
Discharge under other than honorable conditions in lieu of SPCM	20
Administrative discharge board hearing	102
JAG Manual Investigations	29

Military Magistrate hearings 727

Pretrial Investigations 19

SUBSTANCE ABUSE COORDINATOR

Number driving while intoxicated: 14

Number of mast cases involving drugs/alcohol: 68

Number of personnel referred to substance abuse coordinator: 88

Number of personnel referred to:

CAAC: 69

NASAP: 23

ARC/S: 12

NDRC: 7

Number returned to duty: 61

Number discharged were: 27

SUPPLY

a. Total meals served in the Enlisted Dining Facilities were: 756,178

b. Procurement actions were:

1. Number of requisitions processed: 11,609

2. Total money value of requisitions processed: 3,721,178.83

MAGNETIC SILENCING FACILITY

Range runs: 2,882

Depermings: 11

Special tests: 6

Compass compensations: 7

Technical assistance: 77

Degaussing folders issued: 8

SAFETY

Military Personnel (NAVSTA & TENANTS SUPPORTED)	3,543
Total Recordable Mishaps	57
Total Lost Workday Cases	27
Total Lost Workdays	263
Total Man-hours Worked	1,733,276
Frequency Rate*	6.58
Civilian Personnel Assigned	949
Total Recordable Mishaps	36
Total Lost Time Cases	30
Total Lost Workdays	326
Total Man-hours Worked	538,571
Frequency Rate*	13.37

*Frequency rate= $\frac{200,000 \times \text{Recordable Cases}}{\text{Total Man-hours Worked}}$



DEPARTMENT OF THE NAVY
NAVAL STATION
SAN DIEGO, CALIFORNIA 92134

IN REPLY REFER TO
5200
Ser 01A/ 6304
20 December 1984

From: Commanding Officer, Naval Station, San Diego
To: Commander, Naval Logistics Command, U.S. Pacific Fleet

Subj: CY 84 NOMINATION FOR COMMANDER-IN-CHIEF'S INSTALLATION EXCELLENCE AWARD

Ref: (a) CNO Washington DC 162145Z Nov 84
(b) COMNAVLOGPAC Pearl Harbor HI 040016Z Dec 84

Encl: (1) Nomination Package

1. I request that Naval Station, San Diego be considered as your nominee for the Commander-in-Chief's Installation Excellence Award for CY 84. Our record is outstanding and we're proud of it. Enclosure (1) documents our excellent record and is submitted per references (a) and (b).

C. T. VAUGHT

AWARD CITATION

By virtue of the authority vested in the President of the United States by the Commander-in-Chief of the United States Pacific Fleet, I hereby award the

COMMANDER-IN-CHIEF'S INSTALLATION EXCELLENCE AWARD (NAVY)

TO

Naval Station, San Diego, California

For excellence achieved during calendar year 1984 in the operation and maintenance of a military installation through efficient, effective, innovative, improved organization, procedures, practices and policies, and

and for the demonstrated excellence in the use of innovative management techniques, and the commitment of the staff and the community in a civilian way, recognized by the public and the productivity of Naval Station, San Diego.

Record of the award is maintained in the Award, COMNAVLOGPAC

and the award is maintained in the Award, COMNAVLOGPAC

and the award is maintained in the Award, COMNAVLOGPAC

and the award is maintained in the Award, COMNAVLOGPAC

COMMANDER IN CHIEF'S INSTALLATION EXCELLENCE AWARD

NAVAL STATION, SAN DIEGO, CA

INSTALLATION AND LOCATION: Naval Station, San Diego

San Diego, California 92136-5000

NEAREST CIVILIAN COMMUNITY: San Diego, California and

National City, California

PRINCIPAL NEWSPAPERS,

RADIO AND TV STATIONS: The San Diego Union (Copley Newspaper); The Evening Tribune (Copley Newspaper); Los Angeles Times, San Diego Edition; TV Channels 39 KCST (NBC); 8 KFMB (CBS); 10 KGTV (ABC); 51 KVISI (IND); Radio Channels 600 KOGO (NBC); 760 KFMB; 1130 KSDO (CBS); 1170 KCBQ; 1240 KSON (ABC); 1320 KEZL (ABC); 1360 KPOP (ABC)

CONGRESSIONAL

REPRESENTATION: Senator Alan Cranston (D)
Senator Pete Wilson (R)
Congressman Jim Bates, 44th Congressional District

DRAFT AWARD CITATION:

By virtue of the authority vested in me as President of the United States States and as Commander-in-Chief of the Armed Forces of the United States, I have today awarded the

COMMANDER-IN-CHIEF INSTALLATION EXCELLENCE AWARD (NAVY)

TO

Naval Station, San Diego, California

"For excellence achieved during calendar year 1984 in the operation and maintenance of a military installation through efficiency of installation management, improved organization, procedures, functions and policies, motivation of personnel to advance new ideas by innovative management techniques, and improvement of the quality of life for military and civilian Navy personnel by promoting morale and productivity. Naval Station, San Diego received the UEPH 1984 Admiral Elmo R. Zumwalt Award, CINCPACFLT Golden Anchor Award FY 84 and was also COMNAVLOGPAC Nominee for SECNAV 1984 Best Enlisted Mess and most improved mess and SECNAV (CY 83) Activity Award for Achievement in Safety Ashore."

DRAFT PRESS RELEASE

"President Ronald Reagan today announced that he has selected Naval Station, San Diego, California, as winner of his Commander-in-Chief's Installation Excellence Award.

As the Commander in Chief of the armed forces, the President established an annual award to recognize the outstanding efforts of the people who operate and maintain U.S. military installations around the world.

The selection of Naval Station, San Diego was based on excellence achieved during calendar year 1984 in the areas of increased productivity and effectiveness, cost savings and innovative management initiatives.

The President's decision to select Naval Station, San Diego was based on the recommendation of the Office of the Secretary of Defense, which screened candidates from the other military departments.

Naval Station, San Diego is commanded by Navy Captain Clarence Thomas Vaught. The installation, located in the nation's seventh largest city, provides logistic support to the largest assemblage of combatant ships in the free world. The Naval Station is staffed by 1,276 military personnel and 1,353 civilian personnel, working in areas as diverse as harbor tug operations and recreation services."

SELECTION JUSTIFICATION

SPECIFIC INDIVIDUALS CLOSELY RELATED TO AWARD RECIPIENT:

MAJOR CLAIMANT: Admiral Sylvester R. Foley, Jr.
Commander in Chief, U.S. Pacific Fleet

TYPE COMMANDER: Rear Admiral James C. Storms, II
Commander, Naval Logistics Command
U.S. Pacific Fleet

INSTALLATION COMMANDER: Captain Clarence T. Vaught
Commanding Officer, Naval Station
San Diego, California

SPECIFIC EVIDENCE OF EFFECTIVENESS:

CRIMES AGAINST SAILORS - (1) PERIMETER WATCH: Foot patrols along the boundary have nearly stopped crimes against sailors (4 incidents since March 1984 vice 2-3 per night). Neighborhood and city police welcome programs. (2) SHORE PATROL: Established "Turn-Over" program which provides on-the-scene receipt from local police of errant sailors detained for minor infractions. Results: (a) sailors are not arrested; (b) sailors who are potential victims are taken off the streets; (c) commands do not lose local sailors' services to time-consuming judicial system; and (d) allows police to remain on their beat to further suppress crime. Program acclaimed by local police departments, communities and news media. Realized reduction in crime against sailors from 80 incidents per month to less than 20.

FLEET READINESS - (1) Completion of quaywall improvement to increase amphibious loadout capacity. (2) Efficient use of space for parking when amphibious loadout staging areas not used for loadout.

WATERFRONT OPERATIONS - (1) Developed an urgent program to dredge San Diego Bay channel to required depth. Successfully arranged for dredging to begin six months sooner than originally projected. (2) Provided most professional 24-hr per day service throughout the harbor. San Diego is the busiest and most complex Navy port, with as many as 50 movements conducted in a single day. (3) Maintained maximum berthing readiness, including dedicated berths for as many as 21 units undergoing ROH/SRA/PRAV, while simultaneously accomplishing pier upgrading, dredging of berths and installation of a MED-moor berth (4) Passed a TYCOM 3M inspection with a most notable grade of 90.

ADMINISTRATION - Despite processing the highest number of administrative separations conducted for any single Navy unit, Transient Personnel Unit was designated best in Navy by Transient Monitoring Unit, EPMAC New Orleans, and commended by COMNAVSURFPAC for support to fleet units embarked on training exercise.

ENVIRONMENTAL CONCERNS - NAVSTA Oil Recovery Team contained and removed a major oil spill (38,000 gallons); thus, preventing contamination of beautiful San Diego Bay.

SUBSTANCE ABUSE PREVENTION - Aggressive program of direct command communication and enforcement of Navy policies and goals regarding substance abuse has proven successful. In the past two years, the random urinalysis positive test results have dropped from 20.6% to .6%. Last random urinalysis conducted in December 84, with 109 people participating resulted in 0% positive results, and only three out of the last 500 random urinalysis samples have tested positive.

MILITARY WORKING DOG (MWD) VISITS - Since 1 Jan 1984, have completed 225 Drug Dog visits to afloat commands and three underway assistance visits. Random MWD gate searches have resulted in a total of 50 civilian and 418 military personnel being detained or apprehended. Have solicited and received outstanding support from tenant activities and contractor unions to reduce the amount of controlled substances being brought aboard the Naval Station.

REHAB OF BRIG PRISONERS - Primary mission of Brig is confinement, but Brig manages a "Return to Duty" program to enhance the chances that released prisoners will continue their Navy obligation in a positive, productive way. Brig received "outstanding" rating on COMNAVLOGPAC annual inspection.

INSTALLATION APPEARANCE AND SMARTNESS: Actions are planned in conjunction with land use management and vice versa. Example: Concerns for appearance and efficient land use and management planning is revealed in the creation of over 1,000 critically-needed parking spaces when 17 irreparable structures were razed. A Base Exterior Architecture Plan (BEAP) identified uniformity of future building design, color coordination for different functional areas, landscaping with water-saving drought-resistant plants. The BEAP begins with installation of uniformly designed pedestrian and vehicular signs to expedite traffic to destinations, and assist pedestrians.

STANDING IN MAJOR CLAIMANT/TYCOM COMPETITION - N/A

STANDING IN ADMIRAL ZUMWALT COMPETITION - FY83 Navy runnerup for UOPH. FY84 CINCPACFLT nominee for both UOPH and UEPH (Large); UEPH awarded the 1984 Admiral Elmo Zumwalt award for outstanding management, strong leadership, excellent planning and strict attention to detail.

STANDING IN BRONZE HAMMER COMPETITION - COMNAVLOGPAC nominee for FY 84. Package includes 65 projects accounting for 5,393 man-days of Self-Help effort and 2,163 man-days of Seabee effort.

STANDING IN GOLDEN ANCHOR COMPETITION - Winner of CINCPACFLT Golden Anchor Award FY 84 (Major Shore Command Category) in recognition of excellence attained in retention programs.

STANDING IN CAPTAIN EDWARD F. KEY MEMORIAL COMPETITION - First Place, U.S. Pacific Fleet for Large Ashore Shore Enlisted Dining Facility, FY83 and FY84. Second Place, U.S. Navy two years in a row.

STANDING IN CNO AWARD FOR EXCELLENCE IN MESSES/CLUBS MANAGEMENT COMPETITION - SECNAV's Best Chief Petty Officers' Mess (Large Category), 1983 (third consecutive award) for outstanding service. SECNAV'S Best Enlisted Mess (Large Category), 1983 recognizing innovative management. First time in Navy history that one installation has won two awards in the same year. COMNAVLOGPAC nominee for Best Enlisted Mess and Most Improved Mess (Commissioned Officers' Mess) for 1984 SECNAV competition.

QUALITY OF OSH PROGRAMS AND RECORDS - COMNAVLOGPAC CY83 Nominee for SECNAV Activity Award for Achievement in Safety Ashore. Received highest grade possible in October 1983 NAVOSH Inspection. Program areas were evaluated as impressive or outstanding by Senior Inspector who recognized strong command support for safety.

PROGRESS IN MEETING ENERGY MANAGEMENT GOALS - Reduced utility consumption by 27.19% based on FY75 figures. Far exceeded the goal of 20% reduction mandated by 1985.

INNOVATIVE IDEAS AND PROGRAMS:

SELF HELP INITIATIVES - (1) Used available source of ready manpower sentenced to hard labor in Brig, and saved over \$125,000. Prisoners demolished dilapidated WW II-era structure and foundation. Benefits: (a) money saved; (b) meaningful use of adjudged prisoners; (c) enhanced appearance of area; (d) created sorely needed parking for fleet; and (e) injected meaning to hard-labor sentence. (2) Seabees produced a vast array of construction improvement projects: temporary pedestrian bridge over a creek, sidewalks, bus shelters and running trail, plus smaller projects, i.e., modifications to buildings, painting, carpentry projects.

ORGANIZATIONAL INITIATIVES - Organization and billet structural changes instituted for the Transient Personnel Unit were lauded and adopted by Naval Military Personnel Command for Navy-wide use.

SAVED MONEY AND MANPOWER - Saved thousands of dollars by transferring excess prisoners to nearby Camp Pendleton rather than out of area, eliminating prisoner and escorts' travel and per diem.

SPACE OPTIMIZATION PROGRAM - All space is put to optimum use including doubling up the use of land for both amphibious loadout and parking. All facilities planning, maintenance, use and demolition are controlled by a Master Plan. This plan calls for activities of like functions to be co-located, i.e., land and structures close to the waterfront would be the site of activities which provide direct fleet support. Training facilities which do not have direct fleet support functions were moved to sites away from the waterfront.

MOTIVATIONAL INITIATIVES:

RESPONSE TO FAMILY NEEDS - (1) Initiated much-needed source of on-site family counseling and religious programs in eight housing areas throughout the city. Built and/or leased facilities for child care at largest housing area in San Diego. Staffed and funded recreation programs, sports activities and physical fitness programs for adults and children in housing areas. (2) Operates the Navy's largest Family Service Center. Commenced the Navy's Spouse Employment Pilot Project to be a model for Navy-wide use to respond to military financial instability established during change of duty station. Established Family Advocacy Team to identify procedures which aid victims and perpetrators of family violence of all forms.

RECREATION SERVICES - Won NMPC's Media Excellence Award for consistent press coverage in world-wide competition and Recreation Program Award for Best Shore Activity entry for "Life. Be in it." week competition. Eliminated the nickel-

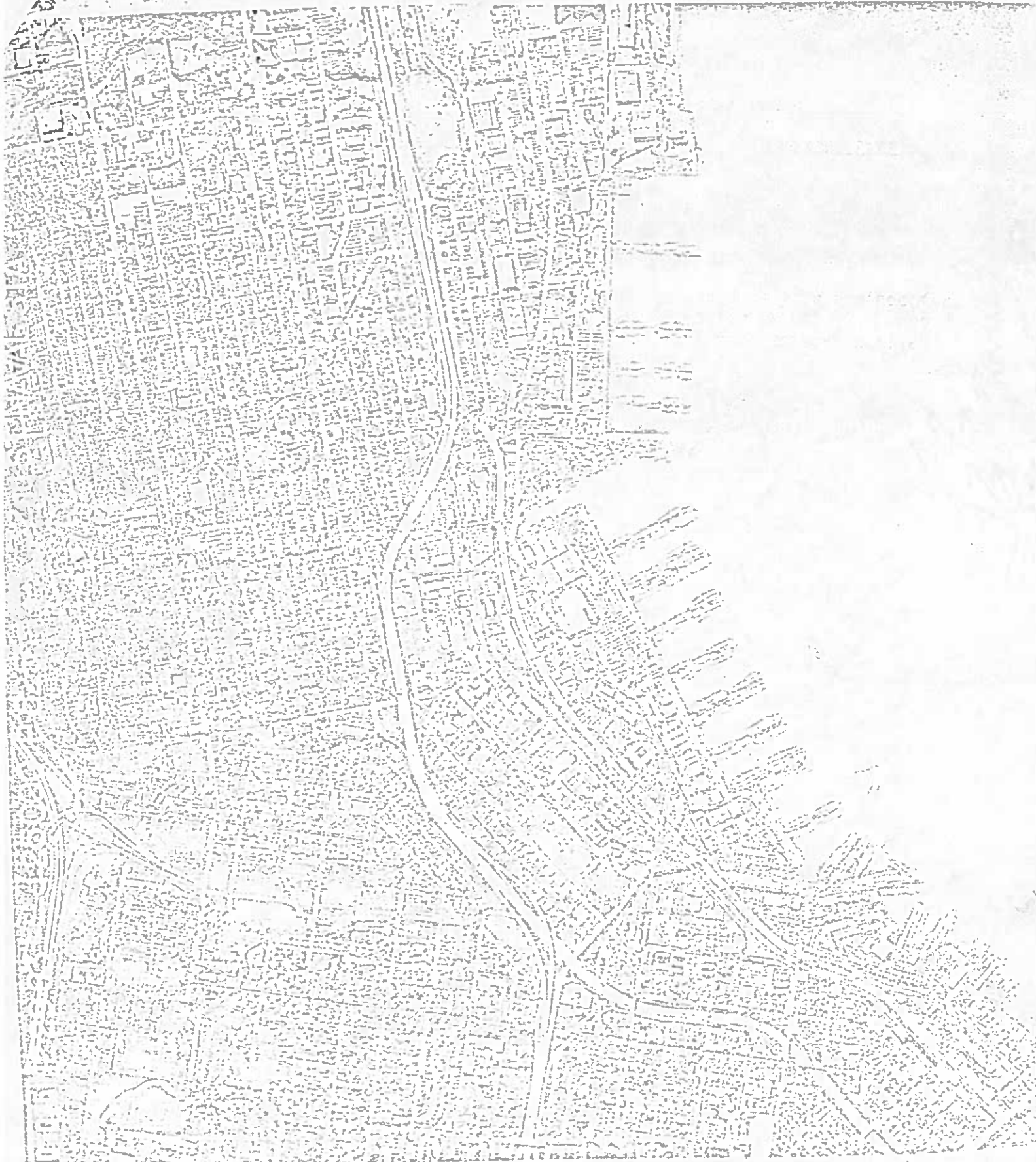
time costs for the sailor participant in our gyms' facilities. Provides the best and newest in services and facilities through the largest MWR organization in CONUS, a \$10 million a year business.

PROGRESS IN MEETING EEO PROGRAM GOALS - (1) Achieved a 9.6% Hispanic representation in the workforce, up from 7%. (2) Resolved 92% of EEO complaints within the command at the informal level. (3) Under the MAAC Project, 15 of 32 summer-hired youths were permanently hired by the Federal Government while the remainder found jobs in the private sector.

COMMUNITY RELATIONS/PARTICIPATION - (1) Transient Personnel Unit personnel supported the ordnance sweep in Tierrasanta community (former military property). (2) Perimeter Watch foot patrols observe and report suspicious activities to local cities' police via NAVSTA security department. Life and property-saving incidents include: reporting vehicular accident, stalled cars, burglar alarms, street fights and personal injuries. (3) Sponsors a Navy Sea Cadet Corps. (4) Provides humanitarian aid to a center for the homeless and "adoption" of an orphanage in Tijuana, Mexico.







ROUTINE

189 APR 1984

R 131810Z APR 84

FM NAVSTA SAN DIEGO CA

TO COMNAVLOGPAC PEARL HARBOR HI

UNCLAS //NO3501//

SECTION 01 OF 03 //NO3501//

SUBJ: SHORE BASE READINESS REPORT (BASEREP)

- A. COMNAVLOGPAC PEARL HARBOR HI LTR SER N49A OF 29 OCT 1983
B. COMNAVLOGPAC PEARL HARBOR HI 100616Z MAR 84

1. LAW REFS A AND B, NAVSTA SAN DIEGO'S BASEREP FOR THE PERIOD 10 OCT 1983 THROUGH 31 MAR 1984 FOLLOWS. PER CONVERSATION WITH CDR FRANCE, COMNAVLOGPAC, 24 COLUMN WAS USED FOR MANNING INSTEAD OF M PLUS ONE COLUMN. PNCH WOODS, COMNAVLOGPAC, IS CURRENTLY IN THE PROCESS OF REVISING NAVSTA'S MOBILIZATION DATA.

2. THE FOLLOWING AREAS REMAIN AT LEVEL 3 OR 4 RATING FOR THE SAME BASIC REASONS SITED PREVIOUSLY: PORT OPERATIONS, UPH AND SECURITY. IN ADDITION, PERSONAL SERVICES IS NOW AT LEVEL 3.
SHORE BASE READINESS REPORT
(BASEREP)

PART 1 - DESCRIPTIVE DATA

1. ACTIVITY SHORT NAME: NAVSTA SAN DIEGO CA

2. ACTIVITY: 00245

3. COMMANDING OFFICER

A. RANK: CAPTAIN

B. LAST NAME: VAUGHT

4. DOCUMENT DATES
(MONTH/YEAR)

A. THIS REPORT

B. MISSION/FUNCTION/TASK DIRECTIVE

3/1984

1/1983

TOIA
FOI
all out
+XO

OIA(1)...CRIG FOR NAVSTA SAN DIEGO CA(14)

X7(1) WPC(1) 2-(1) 3-(2) 5-(1) 6-(1) 8-(1) 4-(3) CC(1) 11(1)

/13/

RTC:000-063/COPIES:0014

046385/105
CSN:000 00353

1 OF 8

NATA1093 105/05:35Z

131810Z APR 84
NAVSTA SAN DIE

UNCLASSIFIED
UNCLASSIFIED

PART II - READINESS STATUS		FACILITIES		MAJ EQUIPMENT	
MISSION AREA	PERSONNEL	QTY/CONDITION		QTY/CONDITION	
	IN-HOUSE/RY OTHERS				
PORT OPERATIONS	3/2	2/3		1/2	
OFFICER A1 B1					
ENLISTED A1 B1 C3					
CIVILIAN A1					
BY OTHERS 2					
WEAPON SYSTEMS SERVICES	3/NA	2/2		NA/NA	
ENLISTED A3 BM/A C3					
UNACCOMPANIED HOUSING/	4/2	4/2		NA/NA	
MESSING					
OFFICER A3 B3					
ENLISTED A1 B4 C3					
CIVILIAN A2					
BY OTHERS 2					
PERSONAL SERVICES	3/2	4/2		NA/NA	
OFFICER A1 B1					
ENLISTED A2 B3 C2					
CIVILIAN A1					
BY OTHERS 2					
ADMINISTRATIVE SERVICES	1/2	2/3		NA/NA	
OFFICER A1 B1					
ENLISTED A1 B1 C1					
CIVILIAN A1					
BY OTHERS 2					
PUBLIC WORKS SERVICES (REPORTED UNDER PORT					
OPS, PERS SERV AND SECURITY)					
SECURITY SERVICES	3/2	2/4		1/1	
OFFICER A3 B3					
ENLISTED A1 B1 C1					
CIVILIAN A1					
BY OTHER 2					
FIRE PROTECTION	NA/NA	3/2		NA/NA	
(PERFORMED BY NAS MORIS)					
SUPPLY SERVICES	1/2	2/2		2/2	
OFFICER A1 B1 C1					
ENLISTED A1 BM/A C1					
CIVILIAN A1					
BY OTHERS 2					
PART III - NARRATIVE					
A. PORT OPERATIONS					

046385/105
CSN:PCC OC353

2 דף

MATA1093 105/05:35Z

131810Z APR 84
NAVSTA SAN DIE

U U N C L A S S I F I E D U

U U C L A S S I F I E D U

U
U N C L A S S I F I E D U

ASSIGNED AT THIS TIME, BUT THEIR ABILITY TO PERFORM ALL NECESSARY WORK IN THE UPH IS SEVERELY RESTRICTED BY THEIR MEDICAL LIMITATIONS. OF PARTICULAR NOTE IS THE SHORTAGE OF QUALIFIED PETTY OFFICERS, THUS RESULTING IN THE LOW RATINGS IN PAY GRADE AND NEC REQUIREMENTS. THE OPERATION OF THE UPH IS CONSTRAINED BY THIS SHORTAGE, RESULTING IN LONG WORKING HOURS AND RESTRICTED LEAVE PERIODS.

(2) UNACCOMPANIED HOUSING/FACILITY QUANTITY -

THERE IS CURRENTLY AN APPROXIMATELY 4000 BED SHORTAGE IN THE UEPH AREA. THREE MILCON PROJECTS PLANNED FOR FY 85 (P-253), FY 86 (P-231) AND FY 87 (P-254) SHOULD ALLEVIATE 3000 BEDS OF THE DEFICIT. NAVAL STATION IS RESPONSIBLE FOR BERTHING A LARGE NUMBER OF FORCES AFLOAT STUDENTS ATTENDING SCHOOLS AT THE FLEET TRAINING CENTER AND SERVICE SCHOOL COMMAND ANNEX, PLUS STUDENTS ATTENDING THE NAVAL SCHOOL OF DENTAL ASSISTING AND TECHNOLOGY. MANY POTENTIAL STUDENT RESIDENTS MUST BE DENIED BERTHING DUE TO THE SHORTAGE OF BEDS, RESULTING IN INCREASED PER DIEM COSTS OR AN ADVERSE IMPACT ON FLEET READINESS DUE TO LACK OF TRAINING.

D. PERSONAL SERVICES -

(1) PERSONAL SERVICES/PERSONNEL IN-HOUSE -

(Δ) CACC -

CAAC ENLISTED COUNSELOR MANNING IS PRESENTLY 58 PERCENT OF BA. AUGMENTATION BY TWO COUNSELORS ON LIMDU ALLOWS CAAC TO SUBSTANTIALLY MEET MISSION REQUIREMENT. HOWEVER, STATUS OF LIMDU PERSONNEL IS SUBJECT TO CHANGE AT ANY TIME. LOSS OF LIMDU PERSONNEL WOULD PLACE CAAC ABILITY TO MEET MISSION REQUIREMENTS IN JEOPARDY WITH CURRENT MANNING.

(B) SUBSTANCE ABUSE COUNSELOR -

ONE SAC WITH A NEC 9522 IS NOT ADEQUATE FOR SUPPORT OF THE COMMAND'S 800 PERMANENT PARTY PERSONNEL, TRANSIENT, DISCIPLINE AND BRIG PERSONNEL. ALTHOUGH TPU NOW HAS A DESIGNATED SAC, THE INDIVIDUAL A (YN1) DOES NOT HAVE AN NEC 9522 AND IS USED AT THE DETRIMENT OF OTHER PERSONAL SERVICES ACTIVITIES NEEDING THE TALENTS OF A YN1. ONE ADDITIONAL SAC BILLET WAS REQUESTED IN THE PCN.

(C) FAMILY SERVICES CENTER -

THE MANNING LEVEL AT FAMILY SERVICE CENTER (FSC) NEEDS TO BE LOOKED AT WITH A POSSIBILITY OF INCREASING THE SENIOR ENLISTED LEVEL. AS A NEW ORGANIZATION, THE CURRENT MANNING LEVEL IS ADEQUATE, HOWEVER, AS OUR REPUTATION, ADDITIONS TO TASKING, AND INCREASED INVOLVEMENT IN THE NAVY COMMUNITY GROW, A RE-EVALUATION WILL BE NECESSARY. THE JOB RESOURCE CENTER, AND INFORMATION AND REFERRAL ARE AREAS OF CONSIDERATION. AS THE JOB RESOURCE CENTER PLAN GOES INTO IMPLEMENTATION, IT IS APPARENT THAT THIS FSC WILL PROVIDE THE SERVICES FOR THE ENTIRE SAN DIEGO AREA. A MINIMUM OF THREE PERSONNEL WOULD BE REQUIRED TO STAFF AND COUNSEL PROSPECTIVE JOB SEARCH CLIENTS. BECAUSE ICR IS THE MAIN THRUST OF OUR ENDEAVORS, AND THE FIRST CONTACT WITH OUR CLIENTS, IT IS IMPERATIVE TO KEEP SENIOR UNIFORMED ENLISTED PERSONNEL IN THAT DIVISION. CURRENTLY, THERE IS ONE E-7 AND ONE E-5 IN ICR. IT TAKES SEVERAL MONTHS OF IN-DEPTH TRAINING TO BRING THESE INDIVIDUALS ON LINE. THE OPTIMUM WOULD BE TWO E-7'S ASSIGNED TO FSC FOR PLACEMENT IN ICR. TRANSIENT AND CR/DL PERSONNEL

046720/105
CSN:RCC 00353

NATA1094 105/05:352

131810Z APR 84
NAVSTA SAN DIE

U N C L A S S I F I E D

BE ASSIGNED ON A LIMITED, SPORADIC BASIS AT FSC. BECAUSE OF THE SPORADIC NATURE, IT IS OFTEN DIFFICULT TO COUNT ON THIS RESOURCE. THESE INDIVIDUALS PROVIDE MENIAL TASKS, THUS ALLOWING MINIMUM DISRUPTION OF STAFF PERSONNEL WORK.

(2) PERSONNEL SERVICES/FACILITY CONDITION - NAVSTA CONTINUES TO HAVE A LARGE NUMBER OF FACILITIES RANGING FROM POOR TO FAIR IN CONDITION IN THIS CATEGORY. THE DISCREPANCIES IDENTIFIED ARE MAINLY IN THE ELECTRICAL SYSTEMS. THERE ARE OLD RH OR KNOBS AND TUBE TYPE WIRING, PANELS, BRANCH CIRCUITS AND LOAD CENTERS THAT NEED REPLACING. VARIOUS PROJECTS HAVE BEEN INITIATED, ARE NOW IN THE DEVELOPING STAGE, AND HAVE BEEN SPECIALLY DESIGNED TO CORRECT THESE FAC DISCREPANCIES.

E. ADMINISTRATIVE SERVICES -

(1) ADMINISTRATIVE SERVICES/PERSONNEL IN-HOUSE -

(A) OCCUPATIONAL SAFETY AND HEALTH/AMHAZ (SAFETY

OFFICE) -

MANNING LEVELS FALL SHORT OF SHOROC STAFFING STANDARDS FOR THE OSH PROGRAM (WHICH SUPPORT THREE CIVILIAN OSH SPECIALISTS AND ONE CLERK) AND ARE NOT EVEN ADDRESSED BY SHOROC FOR AMHAZ MANNING. PRESENT CEILING POINT LIMIT (FY84) IS TWO POSITIONS; FY85 IS THREE FOR OSH. TWO ON BOARD. AMHAZ/DROMANCE SAFETY FUNCTION OF SAFETY STAFF NOT ADDRESSED IN CINCPACFLTINST 5450.24M OR NAVMACLANT SHOROC STAFFING STANDARD FOR SAFETY PROGRAMS. OSH SPECIALIST SPENDS 75 PERCENT OF HIS TIME TO EXECUTE AMHAZ PROGRAM. IN CY83 SAFETY OFFICE COORDINATED 248 AMHAZ EVOLUTIONS BY SUPFPAC UNITS. OPERATIONAL NECESSITY REQUIRES FULL MANNING OF ONE AMHAZ POSITION.

F. ADMINISTRATIVE ASSISTANT -

THE ADMIN OFFICER REVIEWS 50 - 75 PIECES OF CORRESPONDENCE DAILY, ACTS AS DAY-TIME COO, AND SMO AND SERVICES THE FOLLOWING FUNCTIONS: OOD, CACO, COLOR GUARD, FUNERAL DETAIL, VARIOUS WATCHES, DOCKSIDE MAIL DELIVERY TO THE FLEET, POSTAL DIRECTORY, POSTAL OFFICER AND ADVISOR, COMMUNICATIONS, INFORMATION SECURITY, CENTRAL FILES, WPC, PRINT SHOP, MILITARY PERSONNEL MANNING, SAC, BAC, HUMAN GOALS,

21

046720/105
CSN:OCC 00353

6 of 8

NATA1094 105/05:35Z

131810Z APR 84
NAVSTA SAN DIE

U N C L A S S I F I E D U

TO COMNAVLOGPAC PEARL HARBOR HI

UNCLAS
FINAL SECTION OF 03 //403501//

URINALYSIS SURVEILLANCE, ADMIN DISCHARGES, SHOROC, MEP, SHORSTAMPS, AWARDS, ETC. SUPERVISION OF 10 CIVILIAN AND 50 MILITARY. WHILE THE OFFICE CURRENTLY MEETS ITS REQUIREMENTS IT DOES SO BY USE OF A BILLET INTENDED FOR OTHER FUNCTIONS.

(1) PUBLIC AFFAIRS OFFICE -

A STAFFING STANDARD REPORT DONE BY NAVHACLANT, AND APPROVED BY COM-NAVLOGPAC, PRESCRIBES ONE MORE PAD BILLET THAN AUTHORIZED AT NAVAL STATION. THE FACTORS OF THE STUDY AND POPULATION IDENTIFIED WERE BASED SOLELY ON SHORE-BASED POPULATION. NAVAL STATION'S PUBLIC AFFAIRS OFFICE ALSO SUPPORTS AND SERVES THE INTERNAL INFORMATION AND PUBLICITY STORY NEEDS OF AFLOAT COMMANDS. THEREFORE THE POPULATION SERVED FAR EXCEEDS THE PARAMETERS OF THE STAFFING STUDY. THE PUBLIC AFFAIRS OFFICE STAFF IS SMALL AND ROUTINELY TESTED IN THE ABSENCE OF PERSONNEL BECAUSE OF LEAVE, ILLNESS, MILITARY DUTIES OR TRAINING. THOUGH THESE ABSENCES ARE NECESSARY THEY REQUIRE AN EXHAUSTIVE MANAGEMENT APPRAISAL AND SHIFTING OF ASSETS TO MEET THE MISSION. THE RESULT IS AN ORGANIZATION THAT HAS LITTLE OR NO TIME TO PLAN, EXECUTE AND APPRAISE ITS TASKS. A STATE OF CRISIS MANAGEMENT PREVAILS, LEAVING LESS THAN QUALITY ACHIEVEMENT FOR THE ENERGIES EXPENDED.

(2) ADMINISTRATIVE SERVICE/FAC CONDITION -

THESE FACILITIES, LIKE THE PERSONNEL SERVICES FACILITIES, ARE CATEGORIZED FROM POOR TO FAIR. THEY TOO, NEED MANY REPAIRS IN THE ELECTRICAL SYSTEM AREA. PROJECTS HAVE BEEN GENERATED TO CORRECT MANY OF THE DISCREPANCIES.

G. SECURITY SERVICES -

(1) SECURITY SERVICES/PERSONNEL IN-HOUSE -

(A) BRIG -

THE BRIG CURRENTLY HAS AN NMP OF 134 ENLISTED AND THREE OFFICERS. ENLISTED MANNING IS EXPECTED TO REACH 138 IN MAY 1984, HOWEVER ONE

01A(1)...CRIG FCP HAVSTA SAN DIEGO CA(14)

1131

XП(1) КРС(1) 2-(1) 3-(2) 5-(1) 6-(1) 3-(1) 4-(2) ОС(1) 11(1)

RTC:000-063/COPIES:0014

046723/105
CSN:RCC 00353

7 OF 8 DATA1095 105/05:35Z

131810Z APR 84
NAVSTA SAN DIE

U U N C L A S S I F I E D U

$\frac{1}{2}$

(B) TRANSIENT PERSONNEL UNIT -

(2) SECURITY SERVICE/FACILITY CONDITION -

(3) SECURITY SERVICES/MAJOR EQUIPMENT QUANTITY -

(4) FIRE PROTECTION/FACILITY QUANTITY -

BT

8 8
2 2

131810Z APR 84
NAVSTA SAN DIE

U U N C L A S S I F I E D U